

Florida Agencies Contract Issues in 2010

The below listed information is the most current information available as of August 2010. At the end of the list information has been provided from different areas of the United States.

These are tough economic times as indicated by the below information. Please consider that one of the primary functions of a union is to not lose a benefit that has previously been in place.

As indicated by the research other unions are losing benefits when the Tampa PBA has been able to re-implement the Step Plan and obtained a few extra benefits for the members.

HCSO: Deputies have not had a pay raise in three years and have a 25 year retirement.

St. Petersburg Police: Received a new 3 year contract with 0% raise for officers 1-19 years, 20 year officer considered MPO now receives 3.5% raise if during years 18-19 had not received discipline. (Note) Police officer appointment to Detective is considered a lateral move with no increase in pay other than a clothing allowance.

Pinellas Sheriff's Office: No pay raises for deputies the last 2 years and none projected for 2011. The deputies do not have a union at this time.

Florida Highway Patrol: Contract agreement pending with no pay increases.

Florida Department of Law Enforcement: Currently at Impasse with no pay increases.

Miami-Dade Police: Police Officers merit and step increases have been suspended until 2011.

Miami Police Department: Currently negotiating the city wants pay cuts of 5%-12%, reduction of pension benefits, elimination of longevity bonuses, possible layoffs of police officers.

Orlando Police: The Orlando FOP re-negotiated with the city and agreed to give up two years of pay raises to avoid membership layoffs.

West Palm Beach Police: the City Commission imposed a contract for 2009-10 that eliminated 5% annual step raises for officers years 1-9, eliminated four of the eleven paid holidays.

Fort Myers Police: accepted 5.2% pay cut to save 47 membership positions on the department.

Naples Police: City Council a 6% pay cut for police officers.

Jacksonville Sheriff's Office: County Commission reduced the budget by \$5 million, postponed the hiring of 59 deputies, 3% pay cut for deputies, eliminated tenured base pay raises, pension reform to include active deputies. The FOP has filed a PERC complaint.

Other Law Enforcement Agencies

East St. Louis Police: officers accepted a 20% pay cut for 1 year to avoid lay-offs of officers.

Oakland Police Department: (four officers killed in the line of duty in 2009) city laid off 80 police officers, officers must pay 9% into pension fund and extended the age of retirement for new hires when hired.

Phoenix Police: 2010-12 contract, each year of the contract officers will take 16 hours of furlough time off. 3% base pay cut.

Tulsa Police Department: Members refused a 5.2% pay cut, city elected to lay off 155 police officers.

San Bernardino Police: agreed to police pay cuts of 10% and a transition to a two-tiered pension system where new officers would have to work more years to obtain a retirement.

The City Manager was quoted, “When severe economic conditions strike, law enforcement cuts must be considered if parks and library programs and other core city services are to be salvaged, this is a hard, cold reality-not a negotiating tactic.”