



THE SHIELD

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President's Message

By Greg Stout



I hope you all had Happy Holidays and I wish you a prosperous New Year from the Officers and Staff of the Tampa Police Benevolent Association. We were fully involved in a very eventful 2011 and I would like to share with you a small overview of our activity throughout the year.

Negotiating our 2012-13 contract began at the beginning of the year and lasted until the signing of the document early in December. We are in the process of printing the new contract book, however, a copy is on line at our web page, www.tampapba.org. We were able to significantly improve the TPD Sergeant's Examination and a majority of the test takers were pleased with the results. We will take the suggestions we received and continue work-

ing with the city to further streamline and improve the process in coming years. Throughout 2011, representatives of the PBA were on scene at eight police-involved shootings. A total of 11 Tampa Police Officers were affected. Every officer had the benefit of speaking firsthand to our legal counsel, **Owen Kohler**, prior to making any statements to the State Attorney's Office, The Internal Affairs Bureau, or the TPD Shoot Team. I believe that having legal guidance and advice right there, right then, gives a certain peace of mind to our officers. Mr. Kohler also monitored the status of civil cases brought against 12 of our officers this past year. Owen and our Labor Representative, **Tom Singleton**, provided representation at

Internal Affairs for 28 formal interviews. Additionally, seven grievances were filed by the PBA. Two are now pending disposition, four were resolved during the process and one was denied. We also took one case to arbitration.

We were deeply involved in representing our membership at the 2011 Florida Legislature. **Sr. Vice President Rick Cochran**, Tom Singleton and I rotated through the State Capitol and met with the Hillsborough local delegation on a regular basis to support the passage of our newest pension benefits, the former police/military buy back option, and the ability to transfer DROP funds into a fixed account. We also made inroads with the legislators about our local pension in that we are

financially sound and the state should back away from a "one size fits all" legislation when it comes to municipal pension reforms. We are pleased to say that most of our efforts paid off. There were no significant changes to our F&P pension fund and our buyback bill became law on October 1 of last year. As of right now, 55 officers have inquired, or are in the process of the actuarial study with the Pension Office, and 15 officers have already elected to buy back pensionable time. While other pensions are being stripped, our PBA has been successful in adding a first-rate benefit. Speaking of first-rate, our Fire and Police Pension is currently up 6.1% year-to-date and had a market value of \$1.43 billion as

"There were no significant changes to our F&P pension fund and our buyback bill became law..."

Continued on next page

TAMPA POLICE BENEVOLENT ASSOCIATION



A Charter of the
Florida Police Benevolent Association, Inc.
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The Shield is published by the Tampa Police Benevolent Association primarily for the benefit of its members. This is the Tampa PBA's official medium of expression and is dedicated to improving communications within our community and among members of our respective agencies.

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President's Message... *continued from page 1*

of December 14th. We have one of the best pension plans in the country.

We will be back to Tallahassee in full force for the 2012 session. We are taking two new bills to the Florida Legislature. The first bill is HB 577, which is the pension enhancement for the spouses and families of our fallen officers. The bill was ratified by our members and has the full support of **Tampa Mayor Bob Buckhorn** and the City, the PBA, and the Tampa Firefighters. The pension bill is being sponsored by **Representatives Dana Young** and **Janet Cruz** in the Florida House and by **Senator Arthena Joyner** in the Florida Senate.

The second bill, HB947, will have a significant effect on every police officer in the State of Florida. The Tampa PBA teamed with **Representative Jim Boyd** and **Senator Jack Latvala** to add an amendment to the 10-20-Life Law. This amendment will give convicted violent felons pause before arming themselves because they will be facing a ten year minimum mandatory prison sentence. If they make the choice to carry a firearm and are apprehended, our society will be safer knowing they are going to be behind bars for a long time. Violent felons are clearly the group who are arming themselves then taking on the police, killing law enforcement officers in multiple numbers across America and right here in Florida. This bill will have a direct impact in stopping those who would murder a police officer. Equally important, these violent felons are also preying on the citizens of our state and this is a way to send the message that we will no longer tolerate their vicious actions. The bill has already garnered the support of the Florida Police Chief's Association, The Florida Sheriff's Association, the Florida Prosecuting Attorney's Association, the Florida Police Benevolent Association and the Florida Fraternal Order of Police.

Finally, I want to leave you with this piece of information about the strength of the Tampa PBA. As of December 2, 2011, the Tampa Police Department had 943 sworn police officers, including the upper management of the Department. As of that same date, 933 of those 943 police officers were proud members of the Tampa PBA. To say it another way, 99% of the sworn members of the Tampa Police Department are also Tampa PBA members. The next time someone bashes your union membership or says you make too much for what you do, remind them that the New York Police Officers and Port Authority Police killed on September 11, 2001 at the World Trade Center were also proud union members doing their job. We should never need to explain or apologize to anyone about why we ask for proper pay and benefits. We are the front line of defense for our citizens against all enemies, foreign and domestic, and we are Tampa's Finest. ■

Thank You



By Senior Vice President Rick Cochran

I want to take this opportunity to tell every one of you how much I appreciate the job that you do each and every day, and as a result, how much easier it makes our jobs here at the Tampa PBA to represent you. I know some of you work for supervisors who make an effort to show their appreciation for the work that their officers do, but many times we do this job with a feeling that it is thankless, and in many respects it is. With the current state of things politically and in the economy, we hear things like police and firemen make too much money or have benefit plans that are way too lucrative. Hearing those things here locally hasn't necessarily been the case, because we don't, but because of the state of things elsewhere, we have fallen prey to the statements like, "We can't afford to give you anything more right now but maybe in the future." However, because of what you all do each and every day out there beating the streets, we have been able to keep them from taking things away. I believe that you guys are making it very hard for them to continue to refrain from giving you the additional compensations that you have certainly earned and continue to earn through your dedication to this community and our Department each and every day. I feel very comfortable every time I sit down with anyone on TPD or city staff and explain why you, the members of the Tampa PBA and the Tampa Police Department, deserve something, and I am very happy that I

don't have to be the one sitting on the other side of the table. I know that you all will continue to do the job that you do each and every day, and I/we will continue to work for everything we can for you. In the meantime, THANK YOU!

As we roll into 2012, the topic of most days will inevitably be the upcoming RNC, and what we are doing to prepare for it. Every month, I attend the Labor Management Committee (LMC) meeting, where we bring issues to the table to discuss and resolve with the Chiefs and representatives from City Hall. We are working very diligently on every issue that comes to light so that we can make it as safe as possible and work out as many of the inconveniences as we can for our members. If you have any suggestions, issues, or possible solutions regarding the RNC or anything that you do on a daily basis, please let one of us know at the PBA so that we can work on it and bring it to the next LMC meeting, or sooner if necessary. And as you have heard me say and/or write over and over, by all means, if you hear a rumor or read it on that rag, please call one of us at the PBA and see if it's accurate before you get worked up or repeat it. Please don't feed the animals!

I hope you had Happy Holidays, Merry Christmas and have a Happy New Year!

Until Next Time, Stay Safe! 🍀

CHANGE OF ADDRESS

Have you moved recently, or are in the process of moving? If so, we need your new address! Please notify the PBA office of your change of address so that you won't miss any important mailings.

Name: _____ Soc. Sec. No.: (Last four digits)* _____

New Address: _____ City: _____ State: _____ Zip _____

Phone Number: (Home) _____ (Work) _____ (Cell) _____

*(Your social security number helps us identify you correctly in case of similar names.)

Return to: Attn: Tampa PBA, 3010 N. Boulevard, Tampa, Florida 33603-5517

Get Your PBA Wearables at: www.BuyPBA.com

Members have been inquiring about how to purchase PBA merchandise such as golf shirts, t-shirts, caps, etc. Well, now you can at www.BuyPBA.com, the official site for all your PBA wearables and merchandise. The website is constantly adding new items, so return often!

You can also order by using the Toll Free Number at **1-888-FL COPS 5 (888-352-6775)**

Thanks for your support of PBA! 🍀



Sometimes The Little Things Do Matter

By Second Vice President Paul Southwick

You genuinely care about people and want to do something about the crime that affects the quality of life for everyone. You want to do something to make your community a great place to live so you make a career decision to become a police officer.

You attend law enforcement schools and train for hundreds of hours to make a difference. You lay your life on the line for the citizens of the community and work hard to help them to achieve the justice they deserve. After doing all of this for the citizen you care about, that citizen calls the Chief's Office or Internal Affairs, only to complain about his or her encounter with you. What happened?

Most of us have been, or will be, in this position at some point in our career. You are sure you handled the situation as you have been taught, controlled the scene, and moved on to your next call. What more could this person expect of you.

I certainly do not claim to be an expert in this matter by any means. However, having served over five years between Internal Affairs and the Chief's Office (the complaint capitol of TPD), I can assure you that I have handled more complaints than most would see in an entire career. Surprisingly, the complaint I have encountered most is rudeness.

I must explain that there are many actions that are included under the umbrella of what a citizen might consider rudeness. In most cases citizens says the officer spoke in a rude manner, yelled orders at them, would not listen to their side of the story, was indifferent to their concerns, or just didn't seem to have time for them. Although there have been times where the citizen has a valid complaint regarding the actions of the officer, I have discovered that most complaints arise from a misperception on the part of the citizen. These may be little things to us, but are big concerns in the eyes of the citizen.

Based on training, experience, and tenure, officers will handle situations and persons in a manner that is going to ensure the safety of the officer, obtain the necessary information to document the incident, and efficiently handle the volume of calls encountered during the average day. In the mind of the officer, the job has been performed flawlessly and, in reality, the officer is usually right.

The citizen usually has no training in law enforcement and, in many cases, is experiencing his or her first formal contact with a police officer. In the mind of the citizen, the officer is curt and is barking orders "for no reason." Then the "indifferent" officer moves on and leaves the citizen feeling slighted or in a confused state of mind.

With calls holding, productivity ratios to meet, and a chain of command to keep happy, the officer does not have time to coddle every person he encounters. In addition, we

all know there are those persons who would benefit far more from a "tune up" than the officer's sensitive ear. However, the wisdom of experience should let us know when to engage in a few minutes of conversation to avoid the headache of a formal complaint.

While I served in the areas often referred to as the "dark side," I had the luxury of spending time talking to citizens about their perception of the rude behavior of officers. In nearly all cases, I have discovered, via a few minutes of conversation, that the officer performed his or her duty just as expected by the Department. I usually learn that the officer encountered what was believed to be a potentially dangerous person, controlled the situation with short, firm commands and employed the safety techniques learned through extensive training. Unfortunately, once the officer determines the person encountered is not the person being sought or has determined not to be a threat, the officer finishes what he is doing and goes on to the next great adventure, leaving a bewildered citizen craving an explanation for the experience.

I took a few minutes to explain the process of why we "do what we do" and answer any questions regarding the concerns of the citizen. I also explain that the officer is not indifferent, but just being calm and objective during the investigation. Within those few minutes, I usually got a response like, "I didn't know that's why the officer acted like that," or "If the officer would have just talked to me and listened to my side of the story." In most cases, the end result was the same. The citizen thanks me for hearing them out and the complaint is "squashed."

Now that I am back on the street, I employ these same methods of dealing with less-than-satisfied citizens. Although there are times when nothing I say will satisfy the person complaining, in most cases the conversation results in a positive outcome.

I encourage my squad members, as well as all officers, to take a few minutes to explain to the citizen what is going on if the situation reasonably provides the opportunity to do so. My officers also give me a heads-up if it is believed the person is going to complain, so I will have some ammo to resolve the issue should I be contacted. As officers, we are expected to be reasonable when performing our duties. When we are able to provide a reasonable explanation for our actions when asked, the concerns of the citizens are usually satisfied.

In the grand scheme of police work, our first priority is to focus on the things that are big to us, like officer safety and getting the job done, no matter how our actions are perceived. However, if the need arises and the opportunity is presented, take a few minutes to address the concerns of the person you are dealing with. After all, sometimes the little things do matter.

As always, look out for each other and stay safe. ■

The Benevolent In PBA



By Secretary Chip DeBlock

By now, everyone should be using their new 2012 Tampa PBA calendars. I think we can all agree that the best news about the calendars is that we did not have to put a TPD officer who was killed in the line-of-duty on the front cover this year. Other improvements include the fact that it's now a 15 month calendar and in full color due to a new digital process. You will also find an expanded City & TPD Staff Directory, State Attorney's Office Directory, Local Agency Communication Numbers and special sections to honor the sponsors of the David Curtis/Jeffrey Kocab Hallway of Heroes Memorial and our 3rd Annual Our Heroes' Memorial Golf Tournament. Within the pages, you might also notice "end of watch" dates on the anniversary of all TPD officers killed in the line-of-duty. It took the support of 35 sponsors to raise over \$10,000 so you could have this calendar for free. They did this for you, so please support all of the listed sponsors in return.

The date of our 4th Annual Our Heroes' Memorial Golf Tournament is quickly approaching. As you know, proceeds go to our Tampa PBA Charity Fund, a 501(c)(3) non-profit charitable organization that pays \$10,000 to the families of TPD cops killed in the line-of-duty. We have already secured Toshiba Business Solutions and Sykes Enterprises as Chief Sponsors again as well as Sweetbay Supermarket and the Dave Andreychuk Foundation as Major Sponsors. Lee Roy Selmon's will be back to cater lunch (ribs, chicken, pork, beans and coleslaw) along with a whole host of other sponsors including the Thompson Cigar Company and Starbuck's Coffee. Celebrities such as **Mike Alstott, Dave Andreychuk, Wade Boggs, Chris Dingman, Toby Hall, Raheem Morris, Shelton Quarles** and **John Thomas** have attended the tournament and we expect even more VIPs this time.

Last year **Buccaneers' Head Coach Raheem Morris** was our Honorary Chairman. This year we have asked **Baseball Hall of Famer Wade Boggs** to be our Honorary Chairman. For those of you present last year when Wade Boggs gave his impromptu speech, you know why we asked him. He has a long list of family members involved with the military and law enforcement, which is one reason why his respect for us is so high. During his major league baseball career, Wade played 3rd baseman for the Boston Red Sox, New York Yankees and the Tampa Bay Devil Rays. He was elected into the Red Sox Hall of Fame in 2004 and the Baseball Hall of Fame in 2005. He also has to his credit a

1996 World Series Championship, 12 consecutive All-Star selections, 2 Gold Glove Awards and 8 Silver Slugger Awards.

The event will be held on Monday, 04/02/11, at 0900 hours. It will be a 4-Man Scramble format with a shotgun start. The location, of course, will be Hunter's Green Country Club. Last year's law enforcement winners were **Assistant Chief Mark Hamlin, HCSO Major Robert Bullara, David Callin** and **Troy Onan** (Team Star & Shield Insurance Exchange), so they are the team to beat. For more information and to register online, please stay tuned to TAMPAPBA.ORG/GOLF. Online registration should be available after 01/15/11. Remember, this tournament sells out every year and we anticipate another full field, so start putting your team together now and be prepared to register early.

Date: April 2, 2012
Day: Monday
Time: 0900 Hours Shotgun Start
Format: 4-Man Scramble
Location: Hunter's Green Country Club
Address: 18101 Longwater Drive
Tampa, FL 33647

Thanks to everyone who participated in the raffle for the **Ramone Gregory** family. Your efforts allowed us to give them a much needed check for \$5,100. Retired **Det. Rick Sementilli** helped the Tampa PBA acquire a brand new Spike's Tactical .223 law enforcement carbine that was "patrol ready" and won by retired **TPD Officer Richard McIntosh**. You've helped us keep benevolence as part of the Tampa Police Benevolent Association. 🍀

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By Tom Singleton, Labor Representative

The word “profession” is defined as a calling requiring specialized knowledge and often long and intensive academic preparation. Police work is a calling for many as police officers protect those who cannot protect themselves from the criminal element within our society.

Police work is a career that requires specialized knowledge and continued education.

It is a profession that recognizes the importance of the individual within the profession, as well as the teamwork concept in accomplishing defined missions. Over the past few decades, the police profession has seen significant increases in pay, improved working conditions, and pension benefits.

We are fortunate here in Tampa to have received those benefits, to have such a professional agency, and a membership of men and women who are committed to making Tampa a safer community for the citizens that they serve. It is through your efforts of proactive policing and working with the community that Tampa has seen a significant reduction in crime over the last several years. You all are the best of the best when it comes to patrol and investigations. Your continued efforts encourage people to want to live and work within the community. A safer community attracts new businesses, new employment, and encourages the continued growth of the community.

Unlike some other cities in Florida, we are fortunate to have a professional working relationship with the department staff and **Mayor Buckhorn**. They are aware of your efforts in making the community safe. In other parts of the state, those within our profession are not as fortunate, as they have had not only a reduction in benefits, but a reduction in personnel.

The 2012-2013 Collective Bargaining Agreement has been approved by you, the membership, and once again there was not a pay raise in the first year of the Agreement. We did not lose any benefits and there were some improvements regarding personnel files and formal investigations that will benefit the membership. What is important to remember is that there will be a wage re-opener no later than June 1st 2012.

The 2012 Florida Legislative Session begins January through February; there will be another assault on pensions, particularly municipal pensions, in 2012. The Florida League of Cities will be loudly banging the drum for police/fire pension reform. The F.L.O.C. (reminds me of another word) is not a friend of police labor unions. I encourage members to stay informed by receiving the week-

ly *Capitol Report* that is provided by the Florida PBA. Visit www.flpba.org to sign up and be sure to add pbamail@flpba.org to your approved sender list.

Several days before the department shift bid process, a member came to the PBA office and accused the PBA of conspiring with the department to protect additional C.O.P. positions, and that would reduce the number of shift bid slots, primarily within District Two. We honestly did not know what this member was talking about. I did obtain a copy of paperwork the member had that showed the protected positions. In the interest of addressing the member’s concerns, I began making inquiries about his accusations of the Department protecting more slots prior to shift bid.

The Personnel and Training Unit was contacted and what was verified is that the Department had created three Field Training Evaluation Program Squads, one for each district for Cycle A evening shift. Well, that made sense as evenings are a good training environment for probationary officers.

With the additional hiring of officers in 2012 to replace those who will be retiring, the shift bid plan required that each squad in every district have two reserved positions to assign the probationary officers after they finish the fourth phase of the F.T.E.P. That is understandable as there needs to be a position to place the probationary officer into.

The PBA did contact **Assistant Chief Bennett** about the rumored increase of protected positions and about the aforementioned paper showing protected positions throughout the districts.

Chief Bennett assured the PBA that, with regard to the positions, he had three strategy meetings with the district majors about the 2012 deployment and there would be a meeting one week before the shift bid to finalize the positions. He said the paper that showed the protected positions was a recommendation, not a finalized decision.

Chief Bennett was invited to discuss the shift bid at the PBA Board of Directors meeting. He attended the meeting and explained what the staff considers important regarding squad strength, officer safety, training and crime reduction in the shift bid process. He also reminded everyone that in 2013 there should be more protected slots available.

The PBA supports adequate squad strength, officer safety, training and crime reduction as these are essential for the well-being of the membership. By the time shift bid was finalized in December, 15 C.O.P. officer positions and five C.O.P. supervisory positions had been opened for bid. Hopefully, next year there will be additional biddable positions available. It is a shame that some members add more

stress in their lives by relying on rumors around the department instead of contacting the PBA and obtaining factual information regarding the shift bid.

On December 13th, 25 new members were sworn in at the Tampa Convention Center. I would like to welcome to the PBA new Tampa Police Officers **Brian Alofs, Brad Baker, Daniel Breijo, Alfredo Cabale Jr., Kelly Caraway, Richard R. Diaz Jr., William Fair, Patrick Foley, Sean Gibson, Taylor Hart, David Hazelzet, Juan Hernandez,**

Vanessa Hubel, Derek Lang, Matthew Milana, Levi Newton III, Miles Nicholson, Kevin Riley, David Sarnowski, Sheldon Snaggs, Natasha Stanek, Robert Traynham, Bethany Walworth, Jacob Wieland and William Woster, best of luck to you all with your careers at the Tampa Police Department.

As your Labor Representative, I encourage any member to contact me with questions or concerns regarding Departmental issues. 🍀

COP KILLER COURT DATES

All Hearings are in Court Room 52A

Humberto Delgado, Killer of Corporal Michael Roberts

The court dates for the Spencer hearing was on Friday, January 13 at 8:30 A.M.

The Judge's verdict will be issued on Friday, February 10, 2012 at 9:00 A.M.

Dontae Morris, Killer of Officers David Curtis and Jeff Kocab

Status Hearing: Friday, January 1/27/2012 at 8:30 A.M.

(All court dates are tentative because attorneys are involved) 🍀

Operation Hickory Farms

By President Greg Stout

The Tampa PBA has been sending a holiday care package to our deployed TPD Officers serving in the military since our inception, four years ago. This year, we sent a taste of home to all of them with a large Hickory Farms Gift Basket. Hickory Farms is very capable of sending their goods right to the front lines, as we learned last year, when our deployed officers received them just days after our order was placed. Below is a list of names and addresses of our deployed police officers. Additionally, we are sending a package to **William Milana**, brother of **Officer Christopher Milana** and son of retired **Officers Chris and Linda Milana**. Our Labor Representative and retired **TPD Detective Tom Singleton's** daughter is currently deployed in Afghanistan and a delivery was sent for her too.

This is a list of our deployed officers and our two extended TPD Family members:

Sgt. Christopher Milana
F/5-159th Devil Ray Dustoff
TF Wolfpack
FOB Salerno
APO/AE 09314

Capt. William Milana
3/7 H&S ETT PAT-1
Unit #41570
FPO AP 36427-1570

MEC Dan College
CTG56.5
APO AE 09337

Spc. Sara Singleton
C-CO 303rd MB
FOB Joyce
APO AE 09310

Spc. Jesse Madsen
926th EN CO (RCP-11)
FOB Lightning
APO AE 09364

Sgg Ryan Agostinis
689th EnCo 3rd PLT
FOB Fenty
APO AE 09310

Please feel free to send them a note, thanking them for their service to our country, or just to say hello and that we miss them. 🍀



*A Message From
The Real Heroes.*

From Your General Counsel



By Owen Kohler

A recent Federal Court decision highlights the legal issues involving public employees, retaliation, qualified immunity and free speech under the First Amendment. In *Jones v. Turner*, decided September 21, 2011, the Court discussed whether a police officer was liable for damages after he used his position to retaliate against someone who criticized his performance as a police officer.

On February 13, 2009, **Jones**, a former probation officer, encountered **Turner**, a police officer, at a high school basketball game. While speaking to a friend, Jones stated “next time he [Turner] ought to hang around some real cops.” Jones made this remark in response to an earlier incident in which Turner had “roughed up” Jones’ nephew without cause.

After the encounter, Turner called the Monroe probation office, Jones’ employer, identified himself as a police officer and reported the incident to Jones’ supervisor. Turner stated that Jones had “caused a scene” at the basketball game. Turner further stated that Jones “was loud, cursing, ranting, raving,” “a loose cannon,” and “wasn’t good for the Department.” Jones was subsequently terminated by the probation office.

Jones sued Turner, in his individual capacity, and claimed that Turner retaliated against Jones for exercising her First Amendment right to free speech by making malicious statements against her, which caused her termination. In order to prevail on this claim, the Fifth Circuit Court stated that Jones was required to show that (1) she was engaged in a constitutionally protected activity, (2) Turner caused her to suffer an injury, and (3) Turner’s adverse actions were motivated by Jones’ speech. The Court also required Jones to show that her speech involved an issue of *public concern*. Generally speaking, if an individual speaks primarily in the role of a citizen rather than as an employee, then the communication would be considered an issue of public concern.

Since Jones made the statements away from her government office, outside of business hours, and at a time when she was not fulfilling her official duties, the Court determined she was speaking as a citizen, and not as a government employee, so her communication did not involve an issue of public concern. Turner raised the defense of qualified immunity. The general rule is that police officers are not liable for civil damages so long as their conduct does not violate clearly established statutory or constitutional rights of which a reasonable person would have known. The Court, however, stated that a reasonable officer should have known that he may not use his government position to have another individual fired for criticizing the officer. Therefore, Turner was not entitled to qualified immunity, and the lawsuit could proceed to a jury trial.

As you already know, the Tampa Police Department has several regulations—MOR 1100 Integrity—that prohibit an officer from misusing his or her authority. Abusing your position can lead to administrative discipline but it can also lead to civil liability. Feel free to stop by the PBA office at anytime to discuss my article or any other legal matter. 🍀



Corporal Ed Croissant on his weekend job, protecting the last NASA Space Shuttle.



ATTENTION MEMBERS...

Our General Counsel, Owen Kohler, is offering a special rate to our members and their families for the drafting of Wills, Trusts and other estate related documents.

A discounted rate of \$150.00 per person includes a Will, Living Will, Designation of Health Care Surrogate, and Durable Power of Attorney.

Please contact Owen at the PBA office for additional information.

Phone: (813) 228-8900



TAMPA POLICE BENEVOLENT ASSOCIATION

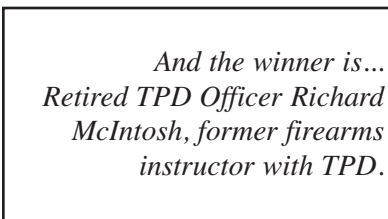
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Officer Ramone Gregory Raffle Update

As you all no doubt know, **Officer Gregory's** sister-in-law was murdered earlier this year, leaving Officer Gregory's family with two additional children to care for. The PBA set up a raffle for a .223 police rifle. The winning ticket was retired **TPD Officer Richard McIntosh**, who served from 1958 to 1978. Officer McIntosh was a former firearms instructor with TPD. Most importantly, the PBA raised \$5,100 for the Gregory Family. Our raffle garnered national attention when ABC Extreme Home Makeover contacted TPD and asked for the Gregory's to apply to the show for a new home this coming season. Keep your fingers crossed. 🍀



Chief Castor displaying the winning ticket.



And the winner is... Retired TPD Officer Richard McIntosh, former firearms instructor with TPD.



Officer Ramone Gregory receives the raffle proceeds from President Greg Stout and Chief Castor.



The Tampa Police Benevolent Association Charity Fund

Each year, we hold a golf tournament to raise funds for the families of fallen Tampa Police Officers and their families. It has been the goal of the Tampa PBA to have an immediate \$10,000 check available to the spouse of a fallen officer the day of the event because money should be the last worry on their mind at a time like that. We have been successful in making it happen three times in the last two years. On November 23, 2011, **Mr. Tom Nash** of the Hess Corporation gave our charity a check for \$500. He told us that law enforcement is important to our community and, although Hess could have chosen any charity, it picked the PBA Charity Fund because of what we do. The Tampa PBA sends a personal thank you to the Hess Corporation and to Mr. Nash for their thoughtfulness and caring. Please remember Hess as a supporter of Tampa Law Enforcement. 🍀



Mr. Tom Nash of the Hess Corporation presents a check for \$500 to Greg Stout for the Tampa PBA Charity Fund.